



SIXTY SECOND ANNUAL REPORT

of the

MARTIN LUTHER CAMP CORPORATION

2024 Report of 2023 Activity

A Churchwide Ministry

of the Metropolitan New York, New Jersey & Northeast Pennsylvania Synods

of the Evangelical Lutheran Church in America



The Mission of Koinonia

“Koinonia is where God transforms and prepares people in an outdoor environment to love and serve one another.”

The mission statement of Koinonia is quoted above. For many years it has guided the vision, programming and activities of Koinonia. It remains as a solid confession that God directs all that occurs. The mission statement says that God is at work to change the people that live and work and visit at Koinonia. The mission statement leads to the expectation that those who come to Koinonia *will be* “transformed and prepared” to do what God in Christ Jesus calls us to do, namely, “to love and serve one another.” That this work of God takes place “in an outdoor environment” suggests that God resides in all of creation and in all communities. Wherever we are in God’s created world, wherever we live our lives, we will be about loving and serving and actively seeking the good for all of God’s people regardless of creed or religion, race or culture, poor or rich, wise or foolish. God’s transformative work extends to the whole world. Koinonia is a place to encounter God and to be moved beyond the confines of our individual orbits. Koinonia’s mission is to help each learn, share and practice God’s transforming power in Jesus Christ.

Martin Luther Camp Corporation – Koinonia Table of Contents

Board of Directors	5
Staff	6
Agenda for the 62 nd Annual Meeting	7
Minutes of the 2023 Annual Meeting	8
Board President’s Report	12
Executive Director’s Report	15
Nominating Committee Report	17
Governance Team Report	20
Team Reports	
Property/Facilities	21
Worship/Program	23
Outreach/Marketing	24
Financial Report	
Treasurer’s Report	25
Statements of Financial Position	28
2024 Proposed Budget	29
Recognitions	
Volunteers	30
Partners, Contractors and Community Helpers	31
Capital Campaign Donors	32
Common Ground Donors	34
Congregational Gifts	37
In Honor and Memorials	38
Donors and In Kind	39
Sunago Bridge Donations	41
Responsibilities of Koinonia Representatives	42
Appendix	
Revised Constitution	43



Board of Directors 2023

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2023 Staff

Title & Dates of Employment

Dr. Kathleen Kristin Ruen – Executive Director	4/15/21 – ongoing
Matt Baumhardt – Retreat Director	7/13/21 – 12/31/23
Jean Sandberg – Office Manager & Registrar	7/21/21 – ongoing
Lora Baumhardt – Development Associate	1/21/21 – ongoing
Rebecca Morabito - Nature Camp Director	6/21/22 – 10/1/23
Tom Vorstadt – Facilities Supervisor	9/1/23 – ongoing
Valerie Campfield - Waterfront Director	6/26/23 – 9/1/23
Leana Molinar – Counselor	6/26/23 – 9/1/23
Ashley Hermann – Counselor	6/26/23 – 9/1/23
Grace Brunelle – Counselor	6/26/23 – 9/1/23
Maddison Wong – Counselor	6/26/23 – 9/1/23
Valexia Vodensieck – Counselor	6/26/23 – 9/1/23
John Daletto – Counselor	6/26/23 – 9/1/23
Miava Davis – Counselor	7/13/23 – 8/25/23
Elizabeth Hasted - Counselor/Assistant Cook	6/26/23 – 9/1/23
Tahlil Brown – Assistant Counselor	6/26/23 – 9/1/23
Gavin Rickle – Assistant Counselor/Lifeguard	6/26/23 – 9/1/23
Alexis Fredericks - Assistant Counselor/Lifeguard	6/26/23 – 9/1/23
Regan Kizer - Assistant Counselor/Lifeguard/Housekeeping	6/26/23 – ongoing
Ksenia Sosnowski - Assistant Counselor/Lifeguard/Housekeeping	6/26/23 – ongoing
Ariana Fredericks – Assistant Counselor	8/21/23 – 9/1/23
Matthew Morabito – Assistant Counselor	8/22/23 – 9/1/23

Martin Luther Camp Corporation – Koinonia

Annual Meeting Agenda – February 25, 2024

3:00 P.M. – 6:00 P.M.

**St. John Matthew Emanuel Lutheran Church, Brooklyn, NY
via Zoom & in person**

3:00 P.M. Call to Order

Opening Worship led by Bishop Paul Egensteiner
Approval of Agenda
Approval of Minutes of February 26, 2023 Corporation Meeting
Board President's Report
Executive Director's Report
Facilities/Property Team Report
Worship/Program Team Report
Outreach/Marketing Team Report
Treasurer's Report
Resolution to adopt proposed 2024 Budget
Governance Committee Report
Resolution to adopt revised Constitution
Nominations Report, Introduction and Election of Proposed Board Slate
Installation of the 2024 Board
General Q&A
Resolution to Adjourn
Closing Devotion

Martin Luther Camp Corporation – Koinonia Minutes from the 2023 Annual Meeting– February 26, 2023

1. The meeting was called to order at 3:05 p.m. by the Chair, Katie Cunningham
2. Thanks were extended to St. John Matthew Emanuel Brooklyn for hosting. Katie thanked Mr. Mark Youngblood for assisting with camera. It was announced that the meeting was being recorded.
3. Opening worship was led by The Rev. Dr. Dien Ashley Taylor, Bishop of the Atlantic District of the Lutheran Church-Missouri Synod.
Song – Lead me, Guide Me
Word from the gospel of St. Matthew – the temptation of Christ.
He spoke on how grateful we are to our Lord Jesus Christ who has seen us through at every single juncture through many, many years. We rejoice at God’s magnificent and magnanimous work in the past, and what he still has in store for us in the future.
We have Board of Directors, staff, congregations who have served with integrity through the years. Who continue to support Koinonia, and come along with us to say “Yes” to this outdoor ministry where God transform and prepare people to love and serve one another. Making it possible for people who have never heard of Koinonia, or have never been to camp, being able to have this experience.
4. Don Johnson the Executive Director of Lutheran Outdoor ministry. 89 ELCA organizations and affiliation. 119 camps and retreat centers. He brought greetings on their behalf. Resiliency of the camp on the challenges faced. Pray God blessing upon Koinonia. Ask us to pray for other ministries of our church
5. The Approval of the agenda – M/S/P
6. The Approval of the Minutes of last year’s Annual Meeting – M/S/P
7. Board President report – Katie Cunningham. (report attached).
Katie stated that she would like to always start her conversation by grounding us in the Vision statement and Core Values of Koinonia. Updates of our three Strategic Goals.

*Goal 1: Operating Revenue(financial sustainability of Koinonia

- a. Operating Revenue strive for \$100,000 in conference center revenue
- b. \$300,000 in Philanthropic revenue (gifts unrelated to room rentals)
- c. \$50,000 rental income outside of the conference center(other buildings on camp)
2021 \$54,000 raised in Conference Center rental
2022 \$93,000 Conference center revenue
2023 \$136,000 goal set for Conference Center revenue

We are working on upgrading the recreational facilities, infrastructure. We’re going to offer rent subsidies to in need congregations at less busy time at the camp to ensure that inclusivity part of our core values.

In terms of our Philanthropic revenue – Budgeted in 2022 for \$285,000 reached \$205,000
2023 aim \$300,000 mark. Budget set for \$296,000

Rental income from buildings outside of the Conference Center
2021 \$26,000 rental income
2 property upgrade was done in 2022 and we raised \$43,000
For 2023 we're striving for \$60,000 in rental of outside buildings

*Goal #2 – Outreach – community outreach and spreading the word about Koinonia
(Goal champion is Kristi Jasberg-Robinson and Esther Schulze). 2 subgoals within the outreach
Was to visit 100% of member congregations and to increase social media followers by 1000%
Pastor Paul Johnson completed initial outreach to 57 member congregations. We had 42 positive
contacts congregations. Kathleen followed up with 8 member congregations regularly in the year. 10
member congregations booked retreats. 7 member congregations pastors have come to the camp for
individual/conference participation. Non-member congregations are also reaching out. We achieved
our goal of increasing our followers by 1000% and hope to continue to strengthen out social media
following and engagement in 2023.

*Goal #3 – Capital Campaign (champion Dr. Anthony Geraci, and Pastor Bob Wollenburg)
\$1 million goal reached in 2022
\$500,000 stretch goal (\$80,000 raised since mid- February
Total Gifts received over \$600,000 as of mid-February

Thanks to St. JME for being the first congregation to commit to the capital campaign
Capital campaign funds went towards these completed projects: Mold remediation in all buildings
(contributed to Koinonia up and running), Installed Hi speed WIFI, Split air and heat unit, roofs
(conference center, Caritas house, 2 family house, lake side), new carpet and flooring in the office and
staff house, and upgrading the electric and fire system.

Projects in progress: generator installation in the conference center, additional support around the
kitchen and meal prepping, housekeeping, phone lines to caritas, lake side and 2 family house, hiring a
local architect and engineer to redesign/reconstructure the shower house, fixing the floating bridge,
upgrading the waterfront area, and paying off MIF loan.

For 2023 we will continue with these 3 goals to maintain stability at Koinonia

8. Executive Director Report: Kathleen Ruen (report attached)

Moving from Opening to Welcoming

Welcoming – (seen through 3 lens) programming, community outreach and fundraising

Community Outreach – partnership with the town of Highland – Ran 6 weeks Day camp, 40 kids per
session. \$13,000 to subsidize campership

Support Lutheran Witness along the Delaware – Swim camp was cancelled due to no enrollment. Pastor
Mary Button installed.

Invite community to participate in Koinonia events – community invited to sign up for a day pass, for
family camp, and for community day

Programming - High quality day camps – Nature camp had 70+ kids

Worship in the Pines all summer – All Sundays filled

Holiday weekend themed retreats – this did not catch on
Multicultural Advent 3 – Advent III, Festival of Lights, was a bilingual weekend with 2 churches.

Slides on Koinonia’s Growing Impact 2021-2022 has doubled.
Capital Campaign Goal: Major Gifts Team, Alumni Team, Congregation Gifts team, Form Staff Alumni Team, 1.5 million in gifts and pledges by end of 2023

Rev. Dr. Richard Hill – chair of the congregational team
Working on getting this congregational team going. Looking for individual members to contribute towards this goal. Overall effort is to gain entry to counsel meetings to present the proposal of Koinonia Next commitments from congregations and provide training and resources.
Expand awareness of what is being done and can be done at Koinonia in years to come.

60th Anniversary – Four celebratory events that move Koinonia and its member congregations, local community and staff alumni towards closer partnerships committing for the Next 60
Dedication Day 2.0 June 10th (5 new member congregations)
Community Day August 6 (100+ attendance)
60th Anniversary Celebration August 11-13 (Increase from 55th year attendance)
Family Camp Reunion August 19th

Announce 2023 Year Round Staff: Jean, Matt, Lora, Becky, Ashley, Jonathan, and Jackie

9. The general question and answer period followed:
 - a. In social media do you plan on expanding to other platforms?
Answer: We don’t currently have a plan to do that but we are open to discussing that if you think that there are other platforms that are relevant to our audience we can certainly discuss doing that.
10. Finance Report – Mark Wilson (report attached)
Since February MIF loan converted into installment payment loan of \$1,500 month over the next 20+ years with the option to pay it off earlier.
Liquidity on the cash side
Borrowed prudently to upgrade the facilities, and now we can enhance and plan capital improvement
Question: The income number reported earlier by Katie seems to differ from those printed on the annual report. (Kathleen Koran)
Answer: Conference Center \$65,000 now \$93,000
Rental income and meals need to be combined
Mark requested the approval of the 2023 Budget as presented in the annual report M/S/A
11. Facilities and Property report: Gerard Falco Vice President
Role to oversee repair and maintenance of the facilities and report back to the board.
Office building anti slip paint, new flooring this enabled the usage for after school program. Next year we may need new roof.

- *Asdal well pump and water heater. New roof as well needed
- *Conference Center – Great shape. Matt and volunteers staff removed tree and brushes which provided better visual and fresh air around the facility, new fence installed meditation garden
- *Caritas – New propane tank and generator were installed as well as electrical improvements
- *2 Family cabin – Roof replaced

*Lakeside – Kitchen renovation, new windows (donated), counter tops, paint, roof replaced, installation and flooring.

This year 2 new replacement sections for the floating bridge were received but the water level was too low for them to be installed. 11 new sections were ordered and will be installed when delivered. Hopefully next year the floating bridge will look pretty good.

*Rafters – Utility poles were run from pole barn to the rafters

We committed to a community Solar program. We're getting our power from solar. 10% discount to what we're paying now. This is in line with our camp mission.

*Beach facility – Brush and tree removals

Next year our priorities are regrading the roads from the conference center to the rafters. Upgrading the beach.

12. Worship and Program report – Kathleen Ruen
Shared Accomplishments and presented the 2023 Program Calendar
Program – Sue Vorstadt
Taskforce of 9 people & 4 events
13. Marketing and Outreach – Kelly Kandler
2022 spent informing people that Koinonia is back. Dedicated media person Esther
Revamp the website.
Tracking who is booking and coming to Koinonia
14. Nominating Committee report: This year we have 2 slots on the Board of Directors to fill. Katie expressed gratitude to the members who were stepping down this year, Mr. Jose Afandor and Mr. JD Struckman. The nominees added to the slate are Jinglin Peng (Lin), and Blythe Vogel.
Vote to elect 2023 Board slate including the 2 new members M/S/P
15. Installation of Board was done by Pastor David Parsons St JME
16. Final question from anyone
Question: Are the new staff from the local community? Answer: Yes.
17. M/S/P to adjourn

Respectfully submitted,
Patricia Rose
Secretary

Martin Luther Camp Corporation – Koinonia Board President Report

Dear Friends in Christ, Members of the Martin Lutheran Camp Corporation, and Friends of Koinonia,

It has been my privilege to serve as president of the Board of Directors for Koinonia throughout 2023. I am grateful to Kathleen, the staff at Koinonia, my fellow Board Members, and the many congregations and individuals who support our work for all your contributions, encouragement, and trust over the past year. We have made strong progress in many areas including leadership development, resources, programming, and infrastructure, which I will share more about below. I look forward to continuing to partner and collaborate with the staff, Board, and all of you to ensure Koinonia is a thriving camp for many years into the future.

As a starting point for this report, I would like to ground all of us in the vision and values of Koinonia.

Vision: A flourishing outdoor community that cultivates transformation and ripples peace and reconciliation to the world.

Core Values:

- Spiritually Centered
- Sustainable
- Collaborative
- Inclusive
- Reconciling
- Ecologically Active

Over the course of 2023 the Board has remained focused on our three **Strategic Goals**. I am encouraged by the updates below regarding our progress.

1. *Increase operating revenue to balance the budget in 2023 by reaching the following benchmarks (Goal Champion is Mark Wilson, Board Treasurer):*

We are continuing to make strides in terms of revenue growth. We raised over \$600,000 in philanthropic donations in 2023, over \$125,000 in rental income, and over \$70,000 in fees for summer camp. An update on our capital campaign revenue is outlined under goal #3.

2. *Reestablish connections to member congregations and other potential partners. (Goal Champion is Kristi Jasberg-Robinson)*

The committee working on this goal has done an excellent job over the past year. Kathleen has continued to visit congregations, book retreats, and address questions and concerns. This has contributed to increased bookings and engagement at the camp, and we will continue to cultivate these relationships in 2024. In addition to outreach to member congregations, the social media subcommittee meets regularly to plan Instagram and

Facebook posts and is using analytics to gauge its reach and adapt its strategy. The purpose of strengthening our social media outreach at Koinonia is to:

- Get people excited about what is happening at Koinonia
 - Keep all (frequent visitors, constituents & new community members) informed
 - Demonstrate that Koinonia is an inclusive place where everyone is welcome
 - Lead viewers to booking
3. *Launch a one-million-dollar capital campaign with a stretch goal of \$1.5 million. (Goal Champion is Dr. Anthony Geraci, former Board Member)*

I am thrilled to share that we have nearly reached our \$1.5 million capital campaign goal with the current total of **\$1,419,020**. In 2024, we plan to meet this goal and raise an additional \$500,000 to achieve the needed renovations for Koinonia to move confidently into our next 60 years. We reached this goal with 113 capital donors and over two dozen major gift donations. Eleven churches have completed training to run campaigns in their congregations and two completed their campaigns in fall 2023 with several more participating in 2024. The Staff Alumni team is beginning work and are planning the first annual Alumni Reunion/Work Weekend for Memorial Day weekend 2024. Work for staff alumni campaign contributions will begin in summer 2024. We are grateful to everyone who has contributed to the capital campaign. As we have shared, money raised through the capital campaign will support building repairs, infrastructure upgrades, and program and leadership support.

As we head into 2024, our Strategic Goals will be the following:

1. *Identify a staffing structure for current and future needs by June 2024 and implement the plan by December 2025. (Goal Champions are Kathleen Ruen and Pastor Kathleen Koran)*
2. *Raise operating revenue to achieve a balanced budget in 2024 and 2025. (Goal Champion is Mark Wilson, Board Treasurer)*
3. *Grow Koinonia community by retaining current users/programs and attracting new/first-time visitors. (Goal Champion is Kelly Kandler)*

In addition to our focus on these three strategic goals, the Board has engaged in the following activities:

- We held regular Board meetings via Zoom throughout the year. In addition, we held two Board Retreats in April and October. The May retreat focused on our strategic goals, with a deeper dive into our capital campaign, our property priorities, and how to ensure the camp is becoming more inclusive as we move forward. The October retreat was facilitated by Keith Johnson and included Board Member, staff, community member, donors, and other stakeholders. We focused on our Strategic Plan and Goals for the next two years.
- We conducted two diversity, equity, and inclusion training for the Board this past year, which were facilitated by Pastor Linda Manson and her son, Tremayne.
- We collaborated with Kathleen and the team at Koinonia on various programmatic initiatives including:
 - Our 60th Anniversary celebration
 - The continuation of our summer day-camp program, which had excellent attendance from young people from the local community

- Various weekend programs throughout the summer and fall including our Common Ground Weekend and Thanksgiving Retreat
- Four thriving Advent weekends during the Christmas season
- We conducted outreach to our networks to bring in more operating revenue and additional support for the capital campaign.

I want to acknowledge the contributions of two Board Members who are concluding their terms on the Board. Gerry Falco has served on the Board for three years, including two years as Vice President and as a member of the Property Team and Governance Committee. He has contributed many talents and gifts including his legal expertise, knowledge of facility and property maintenance, and ideas for how to sustain the land. His energy will be missed but we know Gerry will continue to support Koinonia in other ways. Shery Costello served on the Board for 2 years and has brought skills and experience by supporting the Secretary in note taking. Her contributions will be missed but we know she will continue to be a champion for Koinonia as we move ahead. In anticipation of these transitions, Kathleen, Barbara Meberg, and I recruited Elly Harrold to join the board and have recruited one new member to start in March. We look forward to introducing them at the Annual Meeting.

I am grateful to see the camp continuing through this stage of stability and look forward to working with the Board, staff, surrounding communities, and all of you to continue to grow or reach and impact. Thank you to Kathleen, Matt, Lora, Jean, and Rebecca for all your thoughtfulness, dependability, hard work, creativity, and commitment over the past year. As many of you know, Matt and his family moved to Minnesota in December. We are grateful to Matt for all he contributed to the camp during his tenure across facilities maintenance, infrastructure improvements, cooking, programming, and much more. We are thrilled that Lora will be able to continue in her role and will work remotely from their new home. We are also excited to welcome Tammy Nettleton who joined the Koinonia staff in January as our Food Service Manager and Housekeeper. Thank you to all our donors, current and former Board Members, volunteers, community members, and guests for your essential contributions to helping Koinonia thrive again.

As we look forward, we recognize that there are many of you who are newer to Koinonia or who we hope will visit or return to camp in 2024. We look forward to seeing you and welcoming you to camp. Koinonia needs each of you for this important work, so please join us and bring your friends and families to Koinonia. The year ahead promises to be an engaging one at Koinonia.

In conclusion, I want to reiterate that we always welcome your feedback and questions as we move forward. Please feel free to reach out to me (kcunningham16@gmail.com) or Kathleen (kkruen@koinoniany.org) if you have any thoughts or questions to share. We are committed to transparency and open communication and hope our regular newsletters and other outreach efforts will continue to keep you engaged and informed about all the exciting progress and happenings at Koinonia throughout 2024 and beyond!

God Bless,

Katie Cunningham President, Koinonia Board of Directors

Martin Luther Camp Corporation – Koinonia Executive Director Report

**“Give, and it will be given to you.”
(Luke 6:38)**

2021 – 3 years ago - was a year of opening the camp and building relationships, leadership, board involvement, and faith.

2022 – 2 years ago - was a year of welcoming congregations, new church groups, new staff, volunteers, your donations, and new ideas that came to us through the Holy Spirit in our Staff, Team, Taskforce, and Committee Meetings.

2023 was a year of commitment – committing to our mission and vision, committing to serve the local community and its needs, committing to meet our next challenge goal of the Capital Campaign, committing to continue to improve the camp and its facilities, committing to fiscal stability, committing to celebrating our 60 years of ministry, and encouraging congregations and other organizations to partner with us for the good of all. Our growth in finance, in property and facilities, in outreach, and in our strategic planning are fully discussed in other parts of this report. I am going to focus on people and partnerships and lean into the idea that commitment is an internal decision to partner with another human being or an organization, then act on it.

2023 was like a red line graph chart that showed some growth, then suddenly moved up and up until the red line jumped off the page. Bookings and reservations were slow for the first half of the year, but by the middle of June we saw more usage and future bookings that only grew with 10 weeks of Nature Camp (averaging 50 children a week), the three 60th Anniversary Events, and an incredibly busy fall. More congregations, families, crafting groups, and synods were committing to Koinonia as a place for care and transformation. The staff met the challenge of increased attendance, and those that work year-round: Jean Sandberg, Matt and Lora Baumhardt, Rebecca Morabito, and Tom Vorstadt were incredible. I have said this before, but it bears repeating, without this committed and talented staff, we would not have made it through these first three years.

Nature Camp was popular with the local community, and we had a handful of member congregation families stay at the camp for a week and send their children. With partnerships with the Sullivan County Childcare Council, The Town of Highland, and Today’s Teachers, Tomorrow’s Teachers, and grants from the Sullivan County Youth Bureau and Total Inclusion ELCA, Nature Camp was able to offer reduced tuition, provide swim lessons, act as an internship site for young teachers-in training, and purchase inclusive books and materials. Becky Morabito piloted a Young Leaders program for children aged 13-15, helping to bridge a gap in childcare as well as develop character development. 107 children and youth experienced Nature Camp last summer, and most were there for several weeks. Many children attended the opt-in bible study and became so excited about reading the Sparks Family Bible that we purchased one for every child so they could bring it home.

The congregations showed their commitment to Koinonia this year in multiple ways. 19 congregations booked retreats in 2023, up from 13 in 2022. Two Synods - MNYS and NEPA synod staff held retreats. 19 congregations invited Kathleen to visit their congregations on Sunday or meet with their church councils. 52 congregations, including congregations in the Metro NY Synod that are not member congregations, have had some in person contact since 2021. Two congregations completed their Koinonia Capital Campaign in the fall of 2023 and raised

\$13,588, three are confirmed to run their campaign in 2024, and five have had their volunteers trained. I am so happy to share that two new congregations have decided to become member congregations: Calvary Lutheran in the Bronx, and St. Paul's Lutheran in Rye Brook.

Volunteer commitment grew as well. In 2022 we counted on 98 volunteers to assist in leadership positions, work on site, and serve on the Capital Campaign. In 2023 we counted 168 volunteers. Did you know that the National monetary value of one volunteer hour in New York State is worth \$29.50? That means that if each of the volunteers listed gave time and labor to Koinonia for 10 hours (and many gave much more) the total value of their efforts would be nearly \$50,000.

Our donors were consistent in their giving this year, and overall financial commitment grew through an increase in common ground donors (from 126 to 155), new donors (from 99 to 119), and additional donations toward the Sunago Floating Bridge (from \$10,000 - \$20,025). A gift of \$30,000 from the closing of Zion Church in New Jersey was used as a match gift for the Christmas Appeal, and the response to date is \$41,119.29 - \$71,119.29 to go toward summer programming.

And the final commitment to celebrate was a \$20,000 gift from the Metro New York Synod to help fund three months of assistance from the experienced LOM Administrative Team of Carolyn and Jerry Fritch. Carolyn and Jerry will assist us in Goal 1 of the Capital Campaign and put in needed structures so we can build the camp out to meet the increase of usage by individuals, families, and congregations.

We are blessed by the commitments that so many have made to Koinonia this year, and in turn, we celebrate the commitment Koinonia has made to congregations, to the local community, and to its mission, vision, and values.

The three teams: Worship/Program, Outreach/Marketing, and Property, are comprised of experts in their field, and their advice and input were invaluable during this important year. Their ideas, hard work during the hour-long meetings, and encouragement were inspiring. As you read their reports, you will certainly see the Holy Spirit at work.

Together, we have moved from Opening to Welcoming to Committing. At the Annual meeting, I will map out our large goal for next year. So, take a breath in, and let it out. With God's grace, Koinonia is poised for exponential growth as we move into the NEXT 60 years of ministry.

In conclusion, I would like to especially thank Katie Cunningham, Board President, and the entire Board of Directors for their leadership, commitment, and support during this year. I want to celebrate and thank the onsite team I worked with this year, including Matt Baumhardt, who put his heart into Koinonia from day one, becoming a friend to many, and leaving behind improvements that will be enjoyed by generations to come. Most importantly, I would like to thank my family: son Joe, daughters Lyla and Jane, and my parents, Ed & Katie Ruen. With their love, support, and encouragement, I was able to lean into the challenges of 2023, bridge city and wilderness, and live out my call to serve Koinonia.

It is an honor, a privilege, and a joy to continue to bring my God-given abilities to the Koinonia Community. I look forward to presenting what is coming next for Koinonia at the Annual Meeting.

Dr. Kathleen Kristin Ruen, Executive Director

Martin Luther Camp Corporation – Koinonia Nominating Committee Report

Nominating Committee Report
January 26, 2024

This year we have 1 slot to fill on the Board of Directors.

We'd like to express our deep gratitude to the members who are stepping down after their time on the board. Earlier in 2023, Board member Sherry Costello needed to step down and Gerry Falco is now finishing his term. Thank you to Sherry and Gerry for their dedication to Koinonia!!

The open spot from Sherry's departure was filled by Elly Harold in July. The Nominating Committee presents the following candidate for this year's Board member election slate:

Mr. Jay Ratto

Jay is a familiar face at camp and has been a supporter for many years. You may read his application within Koinonia's Annual Report. We are so pleased and excited for the gifts both he and Elly bring to the Board's work!

Respectfully submitted,
S. Deacon Barbara Meberg
Nominating Committee Secretary

Other members of the Nominations Team: Executive Director Dr. Kathleen Ruen and Board President Katie Cunningham, Chair



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**2024 MARTIN LUTHER CAMP CORPORATION
KOINONIA BOARD OF DIRECTORS APPLICATION**

Date: January 25, 2024

Name: John W. Ratto

**Address: 107 Canterbury Drive
Wading River, NY 11792**

Phone Numbers: (516)-805-3332

E-mail: jay@jrattolandscaping.com

Current Congregation membership: Saint Matthews Roman Catholic Church, Dix Hills, NY 11746

Ways in which you are engaged now or in the past in congregational ministry:

- Attend service

Ways in which you are engaged now or in the past in Koinonia's ministry:

- Senior member of KWMA
- Serve now & in the past on Koinonia's Strategic planning committee
- Volunteer at Numerous workdays, etc.
- Donate annually to Common Ground

Employment Experience – Present and significant past employment:

- I own & Operate J. Ratto Landscaping, LTD since 1983

Skills, gifts, talents, and insight you bring to our Koinonia ministry:

- 40 plus years of running a successful business
- Knowledge from working on other boards over the past 15 plus years
- Experiences from being an active President currently of LIHBC a 5013c Charity
- Was past President and worked my way up the ladder of LIBI Associate Council, LINLA
- Extensive knowledge in Construct, carpentry, Landscaping, and more

Briefly state what interests or excites you about having a significant role in Koinonia's ministry, including your understanding of Koinonia's mission.

- **It excites me to see Koinonia come back to life after being shut down for several years, proud that I'm a part of it.**
- **Looking forward to working with the Koinonia Board, strategic planning committee & Volunteers to see the continued grow and evolution of Koinonia**

Reference name and contact:

- **Lois Fricke- Executive Director at LIBI & LIHBC (516)383-0427 or (631) 232-2345**
- **Reverend Charles Bell – retired Luther Reverend (516) 924-4560**

Forward completed form to the nominating team representative: bpmeberg@gmail.com

Martin Luther Camp Corporation – Koinonia Governance Committee Report

A Governance Committee was formed during the 2023-2024 Board of Directors term in order to review the Koinonia Constitution, which was last amended in February 2018. The Committee met via Zoom on the following dates:

- September 20, 2023
- October 19, 2023
- November 28, 2023

An amended Constitution was presented to the Board of Directors and approved at a Zoom meeting on January 24, 2024. It was provided to the Member Congregations shortly after in accordance with the Koinonia Bylaws and its approval will be voted upon at the Annual Meeting on February 25, 2024.

Amendments of note include:

- **Article V** – Delineating the duties of the Officers on the Board of Directors.
- **Article VI** – Allowing a Member Congregation to appoint a third voting Representative in the absence of a Called Pastor at their Congregation.
- **Bylaws Section 3** – Changing the quorum for any meeting of the Corporation from 25 voting Representatives to 20% of the official Representatives.
- **Bylaws Section 5** – An overhaul of the necessary Committee and Team structure.

Thank you to President Katie Cunningham and Vice President Gerry Falco for serving on the Governance Committee with me in 2023 – 2024.

Yours in Christ,

Blythe C. Miller

Martin Luther Camp Corporation – Koinonia Property/Facilities Team Report

2023 Year End Report

February 2, 2024

The committee members are Bob Wollenberg, Bob Bob Safchinsky, Tom Vorstadt, Tom Kearns, Elisabeth Isaksen, Kathleen Ruen, Matt Baumhardt and Gerard Falco.

The Property/Facilities Team is responsible for overseeing the ongoing maintenance, protection and improvement of buildings and grounds. This Team works closely with the Executive Director and related staff. Its responsibilities include:

- Prioritizing needs and allocating funds
- Projecting future work and researching contractors for larger projects
- Planning and attending volunteer work project weekends

This year there were no major maintenance issues to report. At the same time, Camp Koinonia was blessed with the ability to continue major capital improvements at various portions of the campus particularly involving the lake and waterfront areas.

Floating Bridge: Eleven new floating dock sections were ordered and delivered and added to the two sections delivered last year. Following their construction and delivery, the thirteen sections were floated into place, secured and handrails were added to create an essentially new bridge.

Waterfront 60: The highlight of the year was the extensive renovation at the waterfront area in anticipation of the camp's sixtieth anniversary. The goals of "Waterfront 60" included improving accessibility and safety for emergency vehicles to enter the beachfront area; to update facilities, improve the hydrology of the lake and ultimately to create a beautiful nature space for viewing and appreciating the lake. This work was completed through the efforts of paid contractors and, most importantly, through the hard work of some thirty-five volunteers. Together, the following improvements were achieved.

- Much needed roadwork was performed from Mud Pond Road to the Rafters (distance 850 feet) and to the Lower Beach Road (distance 800 feet). This work included cutting trees along the sides of the roads and applying red shale under a base layer of stone on the roadbed. Three new culverts were added, and the existing culverts were serviced. Additionally, a rock wall was constructed at the entrance to the beach at Mud Pond Road and a twenty-foot-wide security gate was installed at that location.
- The forest around the Waterfront, from the Chapel to the Rafters and then down the stairs all the way to the entrance of the Lake Trail was cleared of trees and branches. Twenty trees were removed along the entire length of the beach. This increased water views dramatically.
- The stairs leading down from the Rafters were re-built with pressure-treated lumber and the path to the beach was surfaced with pea-sized Red Shale. A small area was also formed to park/turn around in.

- The privy roof was cleared of moss and the sides of the structure were replaced with new wood siding. Additionally, the structure was painted, and new hardware was added. A water connection was made and an exterior sink for washing hands was added.
- The existing boat house was cleaned and organized. A map of the lake was created and posted, and waterfront rules were posted. Signage was added for trails, changing rooms, etc.
- A new large (10 x 12) boat house for canoe and kayak storage was built.
- A wetland area was established with native plants and steppingstones.
- A forty-foot floating fishing pier was added.
- The beach received a large new retaining wall, new steps, new gate, a new cable fence of 140 feet surrounding the swim area and new lifesaving equipment.
- Two new swings were built, and eight benches were constructed as well.
- A sixty-foot elevated boardwalk was built leading from the beachfront to the Lake Trail.
- A twenty by forty foot flagstone patio was installed along with a stone retaining wall on the backside of the patio.
- A new fire ring was purchased, and a six-piece Adirondack wooden patio set was added.
- A new Lakeside trail from the dam to "Eagle Point" was cut and cleared in 2 days.
- Repairs to Truck completed including fixing the plow lights.
- Water Heater replaced in Lakeside.
- Staff House basement cleaned and organized by Tom Vorstadt.
- Electric work completed in the conference center, in particular in the kitchen.
- Lifesaving equipment was purchased, and waterfront rules were discussed

We are especially thankful for the loving work performed by our staff and the many volunteers.

Respectfully submitted:

Gerard Falco - on behalf of the Property/Facilities Team

Martin Luther Camp Corporation – Koinonia Worship/Program Team Report

2023 Year End Report

February 10, 2024

The team members were Carol Bliefernich, Paul Johnsen, Kathy Williams, Jean Sandberg, Susan Vorrstadt, Bob Wollenburg, Matt Baumhardt, and Kathleen Ruen

60th Anniversary Taskforce: Chair – Susan Vorrstadt. Members: Ingrid Bonapace, Susan Thorsen, Bill Caughlan, Kristin Mensing, Melisa Safchinsky, Carol Safchinsky, Kaitlyn Safchinsky, Paul Johnsen, Elizabeth Giddings, Jackie Lund, Jean Sandberg, and Chelsea Esposito

The Program/Worship Team is comprised of board members and volunteers who are most familiar with the nature and content of the camp's programs. This is led by the Executive Director and related staff. Its responsibilities include:

- Help assess and evaluate existing programs/worship
- Advising on new program/worship development
- Encouraging attendance at worship and program events
- Discuss and make recommendations on program/worship priorities

The Program/Worship team met once a month throughout 2023. The three goals of the Program Worship Team were: Approving the 2024 Program Calendar, planning the 60th Anniversary Events, and developing the Festival of Lights – a multicultural Advent weekend.

One of the team members, Susan Vorrstadt, took on leadership of the 60th Anniversary Taskforce, and with a team of Alumni spanning the decades planned three events that brought over 250 people to camp. Dedication Day 2.0 had a beautiful worship service with representatives from five of our member congregation synods (NJ, NY, Metro NY, LCMS, and NEPA), congregations, and alumni staff and board members. The debut song written for the Anniversary, "Sunago," was performed by its composer, Dr. Abe Caceres. Community Day had worship with Pastor Mary Button of Lutheran Witness Along the Delaware presiding. Local community members and churches attended. The 60th Anniversary Celebration was the most attended event of the year. There were family friendly activities (waterfront carnival, hikes, and square dancing). The Sunago floating bridge was dedicated by the children of Jerry Manlove, Meggan and Steve. An online auction brought in over \$8,000 for camp programming. A presentation on the Capital Campaign showed its progress. At Sunday worship three bishops presided and served communion: Bishop Egensteiner, Bishop Gohl, and Bishop Manlove. Special thanks to this hardworking and productive taskforce, and to all the people who were able to participate in celebrating our 60th anniversary.

In the fall, Kathy Williams and Na Feucht had two planning meetings for the Festival of Lights weekend (December 8-10) and these ideas were enacted with a cultural celebration of Kwanza and cooking sides for supper. The staff looked at recommendations of the Program team and finalized a simplified calendar for 2024.

Respectfully submitted: Dr. Kathleen Kristin Ruen

Martin Luther Camp Corporation – Koinonia Outreach/Marketing Team Report

2023 Year End Report:

February 10, 2024

The team members were Kelly Kandler, Jackie Lund, Esther Schulze, Karen Layland, Na Feucht, Lora Baumhardt, Matt Baumhardt, and Kathleen Ruen

The Outreach/Marketing Team is responsible for all aspects of promoting the camp. Led by the Executive Director and related staff, this team will design a campaign to promote Koinonia within the Synod and Diocese, as well as to appropriate prospective clients outside those two entities. Its responsibilities include:

- Help design and create written materials, audio-visual aids, social media, and web pages
- Outreach to member congregations and local community
- Advise on creating advertising for retreats, events, and summer programming
- Help design, organize, and attend events that expand our community reach

The Outreach/Marketing Team continued to use Goal 2 of the 2021 Strategic Plan as a focus of their work in 2023. As well as this goal, the Outreach/Marketing Team gave feedback and suggestions for marketing upcoming program events, website design, and social media presence, and re-configured its structure to better support the camp.

During the beginning of 2023, much of the work of the team focused on PR, on marketing for the 60th anniversary, keeping the website updated and assisting with upcoming programming like the 5K. Ideas on how to reach out to congregations were discussed. Kelly used her skills and knowledge in Salesforce to make a survey for the strategic meeting with guidance from the team. The results of this survey were integral in focusing the work of the strategic planning team.

With the greater need for a marketing strategy, Kathleen and Esther met over the summer to propose a new structure of alternating meetings – one for an advisory group, the other for a working team to plan emails, social media, website design, and print materials a season in advance. This has greatly assisted in the total marketing/outreach capacity of the camp - using the team to support these efforts until Koinonia can hire a Marketing Outreach director. Currently three members of the Marketing/Outreach Team are working as consultants for the Camp: Kelly Kandler on integrating Salesforce as a data management tool, Jackie Lund on Web Design, and Esther Schulze on social media posting.

During the last meeting the group reflected on the past year, celebrated accomplishments, and identified goals for 2024. Thank you to all who served on this team.

Respectfully submitted: Dr. Kathleen Kristin Ruen

Martin Luther Camp Corporation – Koinonia Financials- Treasurer’s Report and 2024 Budget Assumptions

Finance Committee- Mark Wilson, Treasurer, Bob Bliefertnich, Carol Safchinsky, Hazel Goldstein, Bob Wollenburg, Kathleen Ruen, Matt Baumhardt

During 2023, Koinonia’s dedicated volunteers were counted on to continue with their selfless devotion to rebuilding and relaunching the Camp – and they came through as always. A review of actual 2023 results versus the 2023 Budget follows:

UNAUDITED QUASI CASH FLOW – 2023 ACTUAL RESULTS VERSUS 2023 BUDGET:

Please note: The Quasi cash flow format is simply the income statement with two main additions: (i) MIF loan drawdowns are reflected as “income” whereas repayments are “expenses” and (ii) property & equipment capital expenditures are reflected as “property related expenses”. The 2023 Budget was prepared on this basis given the significance of these items to Koinonia’s cash flow during the rebuilding process.

Total income of \$979,948 was 13.4% above the budgeted income of \$864,000 primarily due to strong donations of \$710,359 which were 30.1% above budget. A \$175,000 donation from a closing congregation in New Jersey together with strong Capital campaign contributions of \$311,043 powered the positive results. Rental and other income grew significantly from 2022 levels – yet - were still under an aggressive budget.

Staff related expenses of \$442,505 were 14% below the 2023 Budget of \$514,175 as management kept a tight lid on headcount due to the seasonal nature of revenue streams with employees wearing many hats to provide top notch services & experiences to guests & attendees. Seasonal employees were primarily utilized for the ten-week summer day (“Nature”) Camp. Kitchen costs were higher than budget primarily due to higher volume when factoring in the ten-week Nature Camp.

Office expenses of \$91,096 were 23.5% over the 2023 Budget of \$73,750 primarily due to fund raising and marketing expenses which helped drive the strong donation results.

Property related expenses of \$256,464 were 23.5% under the 2023 Budget of \$348,372 primarily due to lower overall spending on maintenance, repairs, rehab & capital due to timing: (i) two planned roof projects were delayed into the first quarter of 2024; and (ii) the shower house / campground project was largely deferred to 2024/2025. Utilities were budgeted conservatively given the inflation environment of recent years.

UNAUDITED STATEMENT OF FINANCIAL POSITION – COMPARISON OF DECEMBER 31, 2023 TO DECEMBER 31, 2022:

Total cash & equivalents increased from \$281,121 to \$430,631 primarily due to: (i) strong donations to the capital campaign; (ii) a \$175,000 donation from a closing congregation in New Jersey and (iii) a \$20,000 donation from the MNYS for consultants during early 2024.

Fixed assets are stated at historical cost – not market value. Fixed assets were kept flat during 2022 as property spending is reflected in the quasi cash flow format. Depreciation was not recorded. During 2024, a more critical review of property related spending from 2020 to 2024 will be performed to clarify the allocation between GAAP expenses and capital assets.

Higher payroll taxes & other simply reflect additional employees & higher compensation levels. The reserve for the legacy bad debt has been removed based upon assessments of exposure.

The period for MIF construction loan draws on the \$300,000 loan facility ended during 2022 and monthly payments of \$1,531 commenced during 2023.

UNAUDITED QUASI CASH FLOW – 2024 BUDGET VERSUS 2023 ACTUAL RESULTS:

Total income is budgeted at \$955,800 which is essentially flat with 2023. Donations are budgeted to drop over 19% as 2023 included the non-recurring \$175,000 donation from a closing New Jersey congregation. The Capital Campaign is planned to be flat as it is meeting its multi-year target. Rental income is budgeted to increase over 37% to \$244,800 as repeat bookings are taking hold and marketing campaigns kick into gear. Camper and other revenues are budgeted to increase by over 43% to \$131,000 as the popular Nature Camp improves its operational efficiency to ensure both timely billing and collections of both camper fees from parents and subsidies/scholarships from municipalities & not-for-profits.

Total staff related expenses are budgeted to increase over 27% to \$564,045 as Koinonia implements an ambitious staffing plan to both drive achievement of the income targets noted above, as well as, provide programming and services to the planned higher volume of guests. The Nature Camp staffing will be fine tuned for financial efficiency as it returns to a six to eight week schedule for its third season. \$20,000 of short-term consultant expenses will be funded by a 2023 donation from the MNYS.

Total office expenses are budgeted to increase over 44% to \$131,501 primarily due to the planned outsourcing of Chief Accountant services during early 2024. The role was performed by a former employee during 2022 and 2023 who wore several hats. Carol S. has graciously & selflessly volunteered as Acting Chief Accountant since the fourth quarter of 2023 and successfully managed the smooth transition of the role with the former employee.

Total property related expenses are budgeted to increase over 68% to \$431,692 as Koinonia takes on several significant facility upgrade projects (e.g., conference center room upgrades, delayed roof projects, sanitary septic infrastructure upgrades, generator backup for electric infrastructure, campgrounds) in addition to the normal repairs, maintenance & capital replacement cycles. These projects not only enhance the typical Koinonia experience, they improve accessibility & safety so that guests of all ages & abilities can enjoy all of the benefits of Koinonia (to the fullest extent possible). Utilities costs are conservatively budgeted to reflect inflationary pressures and higher volumes of guests. The Seedtime loan is budgeted to be repaid \$18,000 from the 2023 Congregation donation of \$175,000.

It is estimated that approximately \$408,535 of the total \$1,127,238 of budgeted 2023 spending will qualify for funding by the capital campaign & MIF cash accounts.

THE BOTTOM LINE:

The Koinonia 2024 Annual Budget represents the Board's and management team's best estimates of the expected income and expenses during 2024. We recognize that economic challenges due to the current economic tightening still being exercised by the Federal Reserve Board to combat inflation may cause income shortfalls to numbers stated in this budget, which, in turn, will cause us to need to reduce expenses from those depicted in this budget. There can be no assurance that we will be able to fully offset any income shortfalls with expense cuts.

THE "INVISIBLE, UNPAID STAFF":

Koinonia survives, indeed it thrives, in large part due to an army of volunteers that cheerfully (usually) take on all sorts of tasks and projects that would cost many thousands of dollars if performed by outside contractors. With respect to the finance function of Koinonia, that volunteer army is the Finance Committee which is currently comprised of Carol Safchinsky (Acting Chief Accountant), Hazel Goldstein and Bob Wollenburg. Their tireless efforts in helping close the books, reviewing actual results versus the budget, reviewing & approving proposed expenditures, obtaining & applying the MIF loan, enforcing financial controls and providing prudent financial guidance to Koinonia have been key factors in the recovery of Koinonia during the past four years. They truly care that Koinonia fulfills its Mission.

Mark Wilson, Treasurer

MARTIN LUTHER CAMP CORP.
UNAUDITED STATEMENT OF FINANCIAL POSITION
AT DECEMBER 31, 2021, 2022 AND 2023

ASSETS	12/31/2021	12/31/2022	12/31/2023
Current assets:			
Cash & equivalents:			
Capital Campaign checking	\$ 84,642	\$ 180,148	\$ 269,426
MIF Loan Reserve & Draw	34,851	23,465	6,909
Brokerage account	11,537	11,537	18,086
All other checking & savings	<u>66,737</u>	<u>65,971</u>	<u>136,210</u>
	<u>197,767</u>	<u>281,121</u>	<u>430,631</u>
Fixed assets:			
Buildings	843,480	843,480	844,287
Furniture & equip. net of dep.	73,820	73,820	73,820
Land	180,363	180,363	180,363
Vehicles, net of dep.	<u>42,848</u>	<u>42,848</u>	<u>42,848</u>
	<u>1,140,511</u>	<u>1,140,511</u>	<u>1,141,318</u>
Other assets:			
ELCA Endowment Fund	313,159	312,125	309,480
Less, Seedtime loan	<u>(245,000)</u>	<u>(245,000)</u>	<u>(245,000)</u>
	<u>68,159</u>	<u>67,125</u>	<u>64,480</u>
	<u>\$ 1,406,437</u>	<u>\$1,488,757</u>	<u>\$ 1,636,429</u>
LIABILITIES & EQUITY			
Liabilities:			
Current liabilities:			
Accounts payable	\$ 33,231	\$ 47,931	\$ 3,444
Payroll - taxes & other	3,655	6,301	13,710
Credit cards & store account	-	3,642	4,017
Rental deposits	8,045	10,845	10,845
Reserve for legacy bad debt	<u>10,191</u>	<u>10,191</u>	<u>-</u>
	<u>55,122</u>	<u>78,910</u>	<u>32,016</u>
Non-current liabilities:			
MIF Construction loan	253,912	278,412	272,629
Truck loan	<u>1,310</u>	<u>-</u>	<u>-</u>
	<u>255,222</u>	<u>278,412</u>	<u>272,629</u>
Total liabilities	310,344	357,322	304,645
Total Equity	<u>1,096,093</u>	<u>1,131,435</u>	<u>1,331,784</u>
	<u>\$ 1,406,437</u>	<u>\$1,488,757</u>	<u>\$ 1,636,429</u>

MARTIN LUTHER CAMP CORPORATION
UNAUDITED RESULTS FOR THE YEARS ENDING DECEMBER 31,
QUASI CASH FLOW FORMAT

	2022 Actual	2023 Budget	2023 Actual	2024 Budget
INCOME				
Donations	\$ 175,595	\$ 257,500	\$ 355,198	\$ 250,000
Memorial Donations	7,990	8,500	25,385	10,000
Capital Campaign	227,409	250,000	311,043	300,000
Common Ground Campaign	18,324	25,000	18,733	20,000
Spring / Summer Appeal	-	-	-	-
Christmas Campaign	3,339	5,000	-	-
TOTAL DONATIONS	432,657	546,000	710,359	580,000
Loan Advances	24,500	-	-	-
Total Rental Income	135,502	198,000	177,812	244,800
<i>CC Rental & meals</i>	92,531	136,000	142,522	180,000
<i>Separate buildings</i>	40,896	58,000	31,875	60,800
<i>Campground and rafters Rental</i>	2,075	4,000	3,415	4,000
Campership, Summer day camp, store, etc.	41,367	120,000	91,777	131,000
Total Income	634,026	864,000	979,948	955,800
STAFF RELATED EXPENSES				
Insurance	40,542	48,000	42,842	47,000
Total Outdoor Staff (Prog, Camp)	-	76,800	94,000	73,440
Total Admin, kitch, Maint Staff	220,378	278,525	200,466	308,027
<i>Exec Director, bus mgr & Hosp team</i>	-	144,325	-	155,987
<i>Cook, kitchen staff, Cleaning, Facilities</i>	-	57,000	-	96,720
<i>Marketing, program dir., develop dir</i>	-	77,200	-	55,320
Payroll taxes & benefits	33,035	75,000	58,392	85,578
Supply pastor	1,000	1,200	1,000	1,000
Food and Kitchen	26,150	29,500	42,324	42,000
Vehicle Expenses	4,768	5,150	3,481	7,000
Total Staff related expenses	325,873	514,175	442,505	564,045
OFFICE EXPENSES				
Copier, tech, ads, board expenses	9,546	10,500	23,874	40,360
Legal/Accounting	8,033	4,000	706	29,160
Operations Exp	23,029	32,750	24,939	33,981
Summer camp expense	4,296	11,500	7,198	10,000
Consulting: marketing web designer	-	-	-	-
GSB Payment Plan	10,954	15,000	34,379	18,000
Total Office Exp	55,858	73,750	91,096	131,501
PROPERTY RELATED EXPENSES				
Maintenance	13	1,500	30	12,000
Repairs, rehab & capital - CC	21,264	5,000	29,975	85,200
Repairs, rehab & capital - all other	87,633	239,000	166,356	230,480
Unexpected Expenses	-	5,000	-	5,000
Utilities (electric, propane, sanitation)	66,020	73,500	46,775	61,000
MIF Loan Interest & Principal payments	11,385	18,372	11,058	18,012
L.O.M & Seedtime payments	1,000	1,000	1,000	19,000
Bank charges, truck interest, net of misc (income)	5,385	5,000	1,270	1,000
Total property related expenses	192,700	348,372	256,464	431,692
Total Expenses	574,431	936,297	790,065	1,127,238
Financial Gain/Loss	\$ 59,595	\$ (72,297)	\$ 189,883	\$ (171,438)

MARTIN LUTHER CAMP CORPORATION
2024B RECAP BY PROJECTED FUNDING

QUASI CASH FLOW FORMAT

	Estimated Allocation		
	2024B Total	2024B Ops	2024B Capital
INCOME			
Opening cash at Jan 1, 2024	\$ 430,631	\$ 154,296	(a) \$ 276,335
Total Donations	\$ 580,000	\$ 280,000	\$ 300,000
Total Rental Income	244,800	244,800	-
Campership, Summer day camp, store, etc.	131,000	131,000	-
Total Income	955,800	655,800	300,000
Total Staff related expenses	564,045	504,045	(b,c) 60,000
Total Office Exp	131,501	113,501	(d) 18,000
Total property related expenses	431,692	101,157	330,535
Total Expenses	1,127,238	718,703	408,535
Financial Gain/Loss	\$(171,438)	\$(62,903)	\$ (108,535)
2023 income transferred to MIF loan account 1Q 2024	\$ -	\$ (25,000)	(e) \$ 25,000
Projected closing cash at December 31, 2024	\$ 259,193	\$ 66,393	\$ 192,800

Notes:

- (a) Opening operating cash balance includes the following 2023 donations to fund 2024 payments: \$18,000 for seedtime repayment; \$20,000 for consultants; \$33,000 for initiatives; and \$25,000 for MIF loan repayments.
- (b) Includes \$20,000 of consultant expenses funded during 2023 by MNYS.
- (c) Includes \$33,000 for initiatives funded during 2023 by large congregation donation.

Martin Luther Camp Corporation – Koinonia Recognition of Volunteers

We have made our best effort to recognize volunteering, which at Koinonia includes everything from chopping wood to chairing the Board. If your name is not listed, please reach out to the Executive Director at kkruen@koinoniany.org. Thank you for your incredible generosity.

Jose Afanador	Samuel Garcia	Sue Leining	Carol Safchinsky
Cory Baumhardt	Anthony Geraci	Caleb Leining	Kaitlyn Safchinsky
Emery Baumhardt	Andrew Giddings	Lynn Lesko	Melisa Safchinsky
Gary Baumhardt	Anita Giddings	Sue Lincoln	Charlotte Salkeld
Jared Baumhardt	Bunky Giddings	Jackie Lund	Randi Sagona
Jean Baumhardt	Robert Giddings	Meggan Manlove	Paul Schmiege
Lora Baumhardt	Hazel Goldstein	Steve Manlove	Karen Schmidt
Matt Baumhardt	Dan Grady	Bruce Matthew	Christoph Schulze
Caitlyn Bilow	George Guinan	Dave Matthew	Esther Schulze
Andrew Bliefernich	Gary Gutekunst	Kathy Matson	Sheryl Schulze
Carol Ann Bliefernich	Jim Gutekunst	Jane McAdams	Graham Spitz
Carol Bliefernich	Kate Gutekunst	Joe McAdams	Kirk Spitz
Robert Bliefernich	Carol Gutekunst	Lyla McAdams	Valentine Steinmetz
Bramblee Bird	Charles Gyss	Barbara Meberg	Marc Stutzel
Matthew Bonapace	Lukas Haynes	Paul Meberg	Arden Strasser
Mark Bonapace	Dee Hecker	Kristin Mensing	Cindy Struckmann
Ingrid Bonapace	John Hickey	Chris Mietlowski	JD Struckmann
Elizabeth Brent	Richard Hill	Blythe Miller	Ellie Sudbrock
Robert Brent	Carole & Warren	Jesse Mygland	Jim Sudbrock
Elise Brown	Hostetter	Richard Newton	Bo Thorsen-Weissman
Dr. Abe Caceres	Tanya Ingvoldstadt-	Lynda Nickelsen	Sue Thorsen-
Kathleen Carpenter	Otero	Jim O'Hanlon	Weissman
Emma Caughlin	Elisabeth Isaksen	Jinglin Peng	Trinity Rocky Point
Bill Caughlan	Erica Jennings	Janet Post	Youth Group
Patricia Cody	Jason Jennings	Paul Pratti	Marianne Tomecek
Todd Cody	James Jennings	Maryann Raleigh	Kristen Tomasso
Katrina Corbell	Linda Johnsen	Conrad Ratto	Deivis Ventura
Sherry Costello	Paul Johnsen	Jay Ratto	Bill Vorstadt
Mike Credo	Eric Johnson	John Ratto	Peter Vorstadt
Katie Cunningham	Bruce Kaifer	Tendry	Sue Vorstadt
Kris Cunningham	Kelly Kandler	Razafindralambo	Tom Vorstadt
Meredith Drobinske	Kim Kearns	Don Reinertsen	Susan Wade
Shirley Erland	Tom Kearns	Joan Reinertsen	Ralph Wahl
Charlie Eisele	Lorraine Keller	Joseph Riscica	Ruth Wahl
Mary-Lynn Eisele	C.B. Kirby	Joseph Riscica, Jr.	Win Warburton
Jeff Eisele	Art Kolbjornsen	Eric Robinson	Cori Williams
Chelsea Esposito	Gary Koran	Kristi Jasberg Robinson	Darryl Williams
Lily Esposito	Kathleen Koran	Barbara Rustico	Kathy Williams
Fredrick Esposito	Bob & Jill Kneer	Peter Rustico	Mark Wilson
Gerry Falco	David Lally	Patricia Rose	Karol Wollenburg
Na Feucht	Karen Layland	Loretta Ruff	Robert Wollenburg
Susan Gaeta	Rosemary Lebron	Bob Safchinsky	David Zimmerman

Martin Luther Camp Corporation – Koinonia Recognition of Partners, Contractors and Community Helpers

We have made our best effort to recognize the many contractors who helped Koinonia open in 2021, local community helpers who support the camp and community in many ways, and our partners. If your business or organization is not listed, please reach out to the Executive Director at kkruen@koinoniany.org. Thank you for your labor, expertise, and for keeping the camp safe.

Bedik Communications
Church Mutual –
 Paul & Wendy Cossentine
Consolidated Carpet
Jim Creegan
Eldred Ambulance Corp
Eldred Post Office
Esther Schulze
E-Tetz
GSB – David Brunkow
Highland Lake Fire Department
Highland Lake Post Office
Keith Johnson – Board Coach
Kelly Kandler - Salesforce
Keystone Associates
Krist Kelly Office Supply
Lutheran Outdoor Ministry
Lutheran Witness Across the
Delaware – Rev. Mary Button
Lumberland Fire Department
Jackie Lund – Web Designer
Josh Worzel
KWMA
Mountain Restaurant Repair
Mountain Restaurant Supply

M & S Septic
Neco Fire & Safety, Inc
Olsen Mechanical, Inc
P & N Alarm Company
Police Department
David Preston
St. Clair Graphics
Frank Schwarz
Sullivan County Department of
Health
 – Ryan Gain & David Purgason
Sullivan County Labs
Sullivan County Youth Bureau
Sullivan County Child Care
Council
Total Inclusion Grant ELCA
Town of Highland
 –Chris & Katilyn
 –Code Officer
Tri-County Remodeling – Piotr
Sikora
John Troxler
Valley Water Services
Wyss Electrical
Yulan Fire Department

Martin Luther Camp Corporation – Koinonia

Recognition of Capital Campaign Pledges & Donations

We have made our best effort to recognize all Capital Campaign Pledges and Donations, which began with the generosity of the Transitional Board of Directors in 2020. If you or your church or your foundation is not listed below, please reach out to the Executive Director at kkruen@koinoniany.org. Because of you, we have reached our million-dollar goal and are nearly meeting the 1.5 million goal! Thank you!

\$250,000 and above

Jeanine Heller Foundation
Gary & Rev. Kathleen Koran

\$25,000-\$49,000

Linda Hansen
Russ Hansen Family
Kim & Tom Kearns
Joanna and Kenneth Nilsen
Denise A. Rempe & Mark
Wilson

\$10,000-\$14,999

Steven and Mitzi Elkes
Carolyn Essenberg
Robert Hastedt
Robert & Beverly Isaksen
Steve Manlove
Gary Nordahl
EJ McAdams & Kathleen Ruen
Rev. Jim & Eleanore Sudbrock

\$5,000-9,999

Fred & Janet Bliefernich
Robert & Anita Giddings
Steven & Theresa Helm
Carole and Chuck Helvig
Rev. Paul & Linda Johnsen
Rev. Chris & Linda Mietlowski
Rev. Peter & Barbara Rustico
Bob & Carol Safchinsky
Stephen A. Signorile

\$150,000 to \$249,000

Barbara & Paul Meberg

\$15,000-\$24,999

Bob and Carol Bliefernich
Katherine Cunningham
Reynold Chui & Dr. Anthony
Geraci
Elisabeth Isaksen & Robert
Giddings
Lukas Haynes
Rev. Richard O. & Linda Hill
Lorraine Keller
Donald & Joan Reinertsen

\$3,000-\$4,999

Rev. Elise Brown
Harry Chapman III
Marianne Dietrich & Paul
Egensteiner
Shirley Erland
Kelly Kandler
Jeffery & Sandra Kolbo
Ashley Beasley & Douglas
Mensing
Jesse & Kari Mygland
Tom and Sue Vorstadt
Christ Lutheran Church,
Woodcliff lake

\$50,000-\$149,000

Richard & Margaret Stanford
Karol & Rev. Robert Wollenburg
Zion Evangelical Lutheran
Church

\$1,000-\$2,999

Gerard A. Falco
Ron & Linda Klose
Michael Bruzek & Myrna Lau
Dinah & Henry LaRoche
Ruth Nybro
Craig & Janet Post
Jay Ratto
Patricia Rose
Lynn & Daniel Sladovich
Coryn & Martin Thalmann
Susan Thorsen & Michael
Weissman
Holy Cross Lutheran Church,
Commack
Emanuel Lutheran, Pleasantville
St. Paul's Lutheran Church, East
Northport
Susan Thorsen & Michael
Weissman
Emanuel Lutheran, Pleasantville
Jay Ratto
Patricia Rose
Lynn & Daniel Sladovich
Coryn & Martin Thalmann
Susan Thorsen & Michael
Weissman
Holy Cross Lutheran Church,
Commack
Emanuel Lutheran, Pleasantville

\$1,000-\$2,999 (cont)

St. Paul's Lutheran Church, East
Northport
Susan Thorsen & Michael
Weissman
Emanuel Lutheran, Pleasantville

\$500-\$999

Lynda Anderson
Gary & Jean Baumhardt
Nancy & Kim Buckel
Mr. & Mrs. James Drobinske
Nancy Walters Finneran
Eric & Tammy Johnson
Lynn Lesko
Niels & Andrea Nielsen
John-David & Cindy Struckmann
Ruth & Rolf Wahl
St. Andrew's Lutheran Church,
West Hempstead

Up to \$500

Diane Anderson
Katherine Anderson
Anonymous
Heather Berry
Dorothy Criscuolo
Amy Decotiis & Family
Pete & Sherry Engh
Mary Fasano
Patsyann Forte
Jen & James Frantin
Anthony & Kathleen Grieco
Patrick Hansel
Dorothy Haslun
Jennifer Herbert
William & Carla Hoenigmann
Carol Hoffman
Anna Jasch
George Johnson
Darnelle & Andrew Kjoller
Charles & Elaine Lada

Aleta Laine
Joanna Laine
Belva Locker
Dave Matthew
Michael & Elizabeth McGuiness
Herman & Ione Mensing
Rev. Eric Olson
Fran Onne-Fong
Judy Diers & David Parsons
Edythe Post
Colin Post
Cai & Crystal Ramhorst
Barbara & Alan Rennie
Edward & Kathleen Ruen
JoAnn Sallo
Rev. Christoph & Sheryl Schulze
Stephanie Schwarz
Marie Towle
Mary Vitiello
David Vizzini
Hope Lutheran Church, Selden

Martin Luther Camp Corporation – Koinonia Recognition of Common Ground Donations

We have made our best effort to recognize all Common Ground Donations, which are unrestricted gifts of \$250 or more. Common Ground donations are used for general operating expenses. If you are not listed below, please reach out to the Executive Director at kkruen@koinoniany.org. Because of these gifts, Koinonia was able to share its mission through innovative onsite program retreats and 10 weeks of Nature Camp. Thank you!

Benefactors

(\$5,000-\$9,999)

Kate Jacobsen Caughlan
Shirley Erland
Dwight Johnsen
Paul & Barbara Meberg

Patrons

(\$2,500 - \$4,999)

Carol and Robert Bliefernich
Katherine Cunningham
Carole and Chuck Helvig
Edward McNulty
Lawerence Nilssen
William Shillalies
Robert & Karol Wollenburg

Diamond

(\$1,000 - \$2,499)

Mark & Eleanor Anderson
Maynard & Darleen Atik
Gary & Jean Baumhardt
Alumni Camper
Peter Cunningham
Mary & Philip DiGiovanni
Christopher Dixon

Nancy & Carl Glaeser
William Gohl & Arwyn Pierce Gohl
Carol Reynolds & Jim Gutekunst
Sue & Rev. Dr. Robert Hartwell
Kris Haymon
Linda & Rev. Richard Hill
Carole & Warren Hostetter

Diamond (cont)

(\$1,000 - \$2,499)

Linda & Paul Johnsen
Kim & Tom Kearns
Art Kolbjornsen
Kathleen & Gary Koran
Janine Lamberton
Ted & Constance Marohn
Thomas Will & Kristen Nelson
John W. Ratto
Joan & Donald Reinertsen

Ruth & Declan O'Connor
Angelika Ridulfo
Peter & Barbara Rustico
KarenLee Rystad
Rev. James & Eleanore Sudbrock
Martha Tellefsen
Carol & Robert Vikse
William & Shawn Vogel
Susan Thorsen & Michael Weissman
Denise Rempe & Mark Wilson

Gold

(\$500 - \$999)

Matt & Lora Baumhardt
Ingrid & Mark Bonapace
Bramblee Bird & William Caughlan
Reynold Chui & Anthony Geraci
Robert & Anita Giddings
Eleanor Harrold
Lukas Haynes
Patricia J. Indoe
Lois Isaksen
Lauretta & Robert Kaessinger
Kelly Kandler
Sandy & Jeffery Kolbo
Helge Korsnes

Karen Layland
Susan Lincoln
Dorothy & Nicholas Luca
Suzanne & Louis Ludwig
Steve Manlove
Ed & Joanne McAdams
Rev. John D.F. & Stephanie Nelson
Patricia Nunnenkamp
Carol Ritter
Tom Tricarico
Ruth Wahl
Jennifer & Jeffrey Yap

Martin Luther Camp Corporation – Koinonia
Recognition of Common Ground Donations Continued

Members

(\$250 - \$499)

Susan & William Amann
Gina & Daniel Barbone
Cynthia & John Benson
Carol Ann Bliefertich
Patricia Bohling
Elizabeth & Robert Brent
Peter Breuer
Anthony Briggs
David & Jean Brunkow
Laura Caruso
Nadine Cordes
Michael Cunningham
John & Lori Dahl
John Danielson
Dawn & Stephen DeGweck
Nancy Dishno
Rich & Mary Doyle
Mr. and Mrs. John A. Drager
Etta Effatt
Dr. Marianne Dietrich & Bishop
Paul Egensteiner
Pete & Sherry Engh
Gerard & Karen Falco
Gladys & Thomas Fitzpatrick
Liesl & Chris Fleming
Priscilla Braak & Anthony
Fondacaro
Sue Gaeta
JoAnn Genduso
Elisabeth Isaksen & Bunky
Giddings

Barbara Gilbertson
Art & Judy Gould
Susan Graziadio
Rev. Roald & Sharon Harswick
Robert Hastedt
The Hauge Family
Laurie & Raymond Herbert
Mary & David Hutson
Kristi Jasberg Robinson
Paul K. Jensen
Tammy & Eric Johnson
Tron Jordheim
Dorothy Newell & Meade
Jorgensen
Brian Kelly
Jill & Robert Kneer
Carl Knudson
Susan & Frederick Kolar
Susanne & Bruce Kuligowski
Kathryn & Robert Ledig
Suzanne & Carmelo Maldonado
E.J. McAdams
Gloria McMahan
Margaret Murphy
Carolyn & Robert Myers
Valerie Nadal
Richard & Patty Newton
Karen & John Nurmi
Kevin McGettrick & Kevin
O'Hara
Annmarie Lisa Olsen

John & Susan Pilshaw
Sharon Pratt
Maryann & Tom Raleigh
Angela & John Reinertsen
Theresa & Melvin Rolfe
Kathleen Ruen
Jean Sandberg
Carol & Eric Sandblom
Margaret & Richard Sanford
Constance Duever & Paul
Schmiege
Clement Schulze
Janice & William Seifert
Jan Caughlan & Rafael Sela
Elizabeth Strom
Carol & Roger Swanson
Dien Ashley Taylor
Karen Tollefsen
James & Denise Tolles
Lorraine & William Tuccillo
Nanette & Richard Turner
Linda & Thomas Verderosa
Thomas & Sue Vorstadt
Kathy Waddell
Bethany Wall
Joanne & Robert Westerlund
John & Karen Wiking
Cori Williams
Cassandra Wilson
Chandramah & Raymond
Yarally

Martin Luther Camp Corporation – Koinonia Congregational Donors

We have made our best effort to recognize all Congregational Donations, Member and Non-Member Congregations alike. Congregational donations, similar to Common Ground donations, are unrestricted gifts that are used for general operating expenses. If your congregation is not listed, please reach out to the Executive Director at kkruen@koinoniany.org. Thank you for supporting your camp as a congregation!

Bethlehem Lutheran Church, Brooklyn
Bethlehem Lutheran Church, North Baldwin
Calvary Lutheran Church of Allendale
Christ Lutheran Church, East Northport
Christ Lutheran Church, Staten Island
Christ Lutheran Church, Woodcliff Lake
Emanuel Lutheran Church, Pleasantville
First Presbyterian Church & The Deerpark Reformed Church, Port Jervis
Good Shepherd Lutheran Church & School, Plainview
Holy Trinity Lutheran Church, Hasbrouck Heights
Kalam Christian Church, Roslyn
Our Saviours Lutheran Church, Brooklyn
St. Andrew's Evangelical Lutheran Church, Yorktown Heights
St. Andrew's Lutheran Church, West Hempstead
St. John's Lutheran Church, Middletown
St. Paul's Evangelical Lutheran Church, Rye Brook
St. Paul's Lutheran Church, New City
St. Paul's Lutheran Church, Port Jefferson Station
Trinity Evangelical Lutheran Church, Rocky Point
Trinity Lutheran Church, Brooklyn
Zion Evangelical Lutheran Church, Ridgefield
*Capital Campaign Gift
**Grant for Day Camp

Martin Luther Camp Corporation – Koinonia

Donations in Memory or in Honor

We have made our best effort to recognize all Donations made in Memory of or in honor of an individual. These gifts can also be designated as Capital Campaign gifts, Congregational gifts, or go toward Common Ground membership. If your gift is not listed, please reach out to the Executive Director at kkruen@koinoniany.org. We are honored to use these special gifts toward Koinonia's current ministry. Thank you. We honor you in your honoring of those dear to your hearts.

Samantha B. Caughlan	In Honor of Bill Caughlan
Tricia Smail	In Honor of Chuck and Carole Helvig
Elsie Taylor	In Honor of Chuck & Carole Helvig's birthdays
Karen Lee Rystad	In Honor of Kathleen and Gary Koran & In celebration of Kathleen's birthday
Bethany Wall	In Honor of Katie Cunningham's good work
Linda & Paul Johnsen	In Honor of Noah Jennings Baptism
Rev. Paul & Mary Nordeen	In Honor of Samantha Brown
St. Paul's Lutheran Church, New City	In Honor of The Rev. Kathleen Koran
Bob & Anita Giddings	In Memory of Alice Vorstadt
Eldred Central School Faculty Assc.	In Memory of Alice Vorstadt
Chuck & Carole Helvig	In Memory of Alice Vorstadt
Linda & Paul Johnsen	In Memory of Alice Vorstadt
Evelyn & Russell Keller	In Memory of Alice Vorstadt
Bernard Hoyt, Sr.	In Memory of Andrew Schiffer
Carol Ritter	In Memory of Jack Ritter
Robert & Susan Speers	In Memory of Jim Bussing
Susan Graziadio	In Memory of Mark Graziadio
Edith Brawley	In Memory of Michael Brawley
Margaret & Richard Stanford	In Memory of Millie Spino & Harry Gray
Bernard Hoyt, Sr.	In Memory of my uncle, Terry Kluber
Ingrid & Mark Bonapace	In Memory of Rolf Wahl
Chuck & Carole Helvig	In Memory of Rolf Wahl
Eldred Central School Faculty Assc.	In Memory of Rolf Wahl
Ellen & Anthony Frey	In Memory of Rolf Wahl
Dorothy & Nicholas Luca	In Memory of Rolf Wahl
Brookside Service Center, Paul & Stephanie	In Memory of Rolf Wahl
Bob & Anita Giddings	In Memory of Rolf Wahl
Kim & Tom Kearns	In Memory of Rolf Wahl
Linda & Paul Johnsen	In Memory of Rolf Wahl
Eric & Judith Rikes	In Memory of Russ Hansen
Fredi Eckhardt	On behalf of Calvary Lutheran Church
Johan & Ellette Nyman	The GOAT Sunshine Herd

Martin Luther Camp Corporation – Koinonia Up to \$249 & In-Kind

We have made our best effort to recognize all Donations. If you have volunteered or made a donation and your name is not listed in this report, please reach out to the Executive Director at kkruen@koinoniany.org. Thank you for choosing Koinonia as a place to put your treasure-where your treasure is, there your heart is also.

Donations up to \$249

Anonymous	Rev. Dr. William & Patricia	Patrick Cabello Hansel
Eila Alonzo	Damrow	Linda Hansen
Judy Amato	Traci & Ermenegildo Daniele	Pauline Hansen
Deborah Dewitz-Arnold & Dick	Nichole Dement	Jason & Darcy Hartman
Arnold	Roberta Detmers	Sandra Heidemann
Cathy Ayala	Antoinette Dilmonte	Liisa Hennessy
Martha & Ray Bailey	Barbara Doonan	Elaine Hente
Sally Bair	Jessica Drennan	Ed Hindman
Catherine Behrend	Rev. Fredi Eckhardt	Peter & Stella Hofrenning
Joseph & Catherine Bellino	Rev. Eric & Margaret Elkin	Sam Garcia & Sara Hom-Garcia
Micheal & Julie Bertrand	Rev. Stanley & Dorothy Ellison	Bernard Hoyt, Sr.
Charles Blanchard	Petrona Ennis Welch	Beth Hunt
Andrew & Nicolle Bliefernich	Elizabeth Ernst	Karen & Robert Ingvaldstad
Susan & Alan Bowman	Chelsea & Frederick Esposito	Alma & David Isaksen
Rev. Jennifer & Michael Boyd	Carolyn Essenberg	Barbara Jackson
Edith Brawley	Martin G. Evensen	Roberta H. Jackson
Kathy Brink	Renee Falanga-Brenner	Martin Jacobsen
Thyra Brooks	Edward & Susan Ferraro	Brian Johns
David Brummer	Na Wu & Michael Feucht	Dorothy Kafalas
Janice Buckley	Margie Fiedler	Rev. Bruce & Barbara Kaifler
Edythe M. Budke	Amy J. Finney	Kathryn Kaiser
Rev. Mary Button	Bradford & Patricia Fredericks	Joyce Kellberg
James Campion	Gertrude Schulze and Claudia &	Jerry Keller
Tora & Joseph Cardarelli	David Freudenburg	Glenn & Marguerite Keller
Kathleen Carpenter	Ellen & Anthony Frey	Lorraine Keller
Samantha B. Caughlan	Naomi Frost	Evelyn & Russell Keller
Janet & Dennis Cerutti	Fae Gall Nason	Priscilla Kennedy
Nancy China	Linda Ganger	CB Kirby
Joan Claeson	James & Mary Garbrecht	Roy & Sara Kjendal
Jennifer Clark	Jodie & Mark Gil	Jean Kleifgen-Guli
Carmen & Christine Cognetta	Brayden Giordano Family	Karen & Ronald Klose
Kat Corbell	Keri Goldberg	Lorraine & Mike Knudson
David Koran & Anna Correa	Christine & Richard Gundersen	Charles & Elaine Lada
Elizabeth Bohrer & Danielle	Gary Gutekunst	Brittany & Kenneth Langlitz
Costadura	David Hadley	Kellie LeBlanc
Dorothy Criscuolo	Cynthia D. Hahn	Karen Evans & Betsy Lee
Lisa Johansen & Greg Cushna	Renee Hamilton-Taylor	Susan Leining
	Mel & Hattie Hammer	Tina & Mark Levorse

Belva Locker
Edward & Mary Ludemann
Jacqueline Lund
Barbara & Edward Mahoney
Meggan H. Manlove
Carolyn Lindekugel Manlove
Janis & James Maracic
Al Marotta
Norma Martin
Nancy & Paul Marxen
Tom Massey
Kathy Matson
Dawn McEvoy
Linda McGee
Arlene Sloan & Judith McGlynn
Linda & Tom McKay
Zoe Mendez Kunear
Martha & John Meyer
David & Joann Meyers
Ronald & Sherry Miller
Donna Slattery & Neville
Mobarakai
Leslie & Garrett Moss
Karen & Joseph Murray
Charles Neely
Samantha & Henry Neurater
Mrs. Randy Edna Nilsen
Beate & Ekkehard Noack
Rev. Paul & Mary Nordeen
Johan & Ellette Nyman
Rev. James O'Hanlon
Laura O'Keefe
Steve & Gail Olsen
Eric Olson
Barbara O'Shea
Rev. Mary K. Owens
Kristine Paltridge
Jinglin Peng
John F. Perrotta

Christopher Preiss
Nina & Dale Prusinowski
Maryann & Albert Rainson
Richard Rask
Robert & Carol Ray
Sarah Reinertsen
Barbara & Alan Rennie
Eric & Judith Rickes
Clare & Joseph Riscica
Katie & Edward Ruen
Daniel & Clare Ruen
Frederick & Loretta Ruff
Carol & Bob Safchinsky
Randi & Peter Sagona
Charlotte Salkeld
Ken & Carolyn Salkeld
JoAnn Sallo
Susan Salt Broadhurst
Karen Schmidt
Steven & Nancy Schoener
William Schoenig
Esther Schulze
Cynthia & Robert Schumacher
Stephanie Schwarz
Donna Scialanca
Aija Sears
Carol & Lori Seischab
Laurie Senn
Angela Shannon
Mike & Sam Shaw
Myrna Sheie
Michael Sieber
Nancy Sigler
Linda & Gregory Simmons
Christian & Alissa Simms
Revs. Daniel & Kari Smail
Tricia Smail
Kirsten Smith-Page
Gail & Steven Solby

Melissa Faherty, Erik Sorensen &
Joyce Sorensen
Scott, Caroline & Eric Spear
Robert & Susan Speers
Arthur & Joyce Stahl
J&M Steinmetz
Valentine & Sharon Steinmetz
The Dawn Talley Family
Elsie Taylor
Peter Teichmann
Rita Thompson
Sandra & Mark Thurston
Druanne & John Tolochko
Kathy & Michael Toner
Anna & Richard Tonon
Kathy Trezza
Dung Trinh
MaryIrene Tsaousis
Beth Tuccillo
Candy Tucker
Martin & Julia Ungewitter
Luanne Urban
Karen & Rick Vilonen
Jamie & JT Vogt
Stephen Volz
Susan & Rory Wade
Kathy Williams
Rhonda & Ernest Williams
Kathy Wirak
Alison Wolff
Rosezell Wright
Roberta Wulfken
Kasey Wyss
Mary Zeigler
Barbara Zinna
Christines Coastal Treasures
Vogel Lien Solutions, LLC
LakeDance

In Kind Donors

Wendy Abrahamson
Emery Baumhardt
Matt & Lora Baumhardt
Ingrid & Mark Bonapace
Barbara Bussing
Sherry Costello
Shirley Erland

Christine Fitzgerald
Tom & Karen Guccione
Tanya Ingvolstad-Otero
Lorraine Keller
Sandy & Jeffery Kolbo
Susan Leining
Bettyann Maertz

Lyla McAdams
Edward McNulty
Herman Mensing
Larry Nilssen
Jinglin Peng
Maryann & Tom Raleigh
Barbara & Alan Rennie

In Kind Donors cont.

Angelika Ridulfo
Kathleen Ruen
Bob & Carol Safchinsky
Charlotte Salkeld

Christ Lutheran Church Women
Trash to Treasure
Thomas & Sue Vorstadt
Connie Visneski
Ruth Wahl

Susan Thorsen & Michael
Weissman
The Thrift Shop & Barn at St.
Gerard Majella Church
Hart 2 Heart Stitching & Designs

**Martin Luther Camp Corporation – Koinonia
Sunago Bridge**

We have made our best effort to recognize all Donations to the Sunago Bridge in Honor of Jerry Manlove and other early visionaries. The Sunago Bridge was installed and dedicated in the summer of 2023. If you have volunteered or made a donation and your name is not listed in this report, please reach out to the Executive Director at kkruen@koinoniany.org.

Maynard & Darleen Atik
Gina & Daniel Barbone
Cynthia & John Benson
Carol & Bob Bliefertnich
Patricia Bohling
Rev. Eric & Margaret Elkin
Shirley Erland
Margie Fiedler
David Hadley
Jason & Darcy Hartman
Sandra Heidemann
Carole & Chuck Helvig
Brian Johns
Linda & Paul Johnsen

Dorothy Newell & Meade
Jorgensen
Kim & Tom Kearns
Art Kolbjornsen
Rev. Kathleen & Gary Koran
Kellie LeBlanc
Kathryn & Robert Ledig
Steve Manlove
Meggan H. Manlove
Judith McGlynn
Paul & Barbara Meberg
Leslie & Garrett Moss
Thomas Will & Kristen Nelson
Lawrence Nilssen

Nina & Dale Prusinowski
John W. Ratto
Joan & Donald Reinertsen
Angelika Ridulfo
Kathleen Ruen
Myrna Sheie
William Shillalies
Elizabeth Strom
Martha Tellefsen
Candy Tucker
Luanne Urban
Rhonda & Ernest Williams

Koinonia Extends a Special Thanks...

For generous offerings,

To those who have given gifts in kind,

And to those who have given of their time and talents...

...all of which enable us to continue our ministry of sharing the Good News of Jesus Christ.

We apologize if we have omitted anyone. Please let the Koinonia office know if there are any errors.

Responsibilities of the Koinonia Representatives Martin Luther Camp Corp.

1. Attend the Annual Meeting

Each Corporation Member (congregation or school) should provide three voting Representatives, a pastor or two lay persons to the Annual Meeting. Visitors are also Welcome. The Annual Meeting is an informative and vitally necessary meeting for the corporation. Announcements of the exact time and place of the meeting will be mailed to the Member (congregation or school) one month prior to the meeting. The Annual Report, including proposed budget, is mailed to the Member two weeks prior to the meeting. Each Member should contact the Koinonia office with the names and addresses of its representatives prior to these mailing dates.

2. Koinonia Sunday

Representatives are asked to host a Koinonia Sunday in their congregation or school. Arrange for a presenter to visit from Koinonia, or plan to give a presentation yourself. Brochures, program calendars, flyers, newsletters and other information is available from the Koinonia office. Make yourself available at coffee hour after or between services to answer questions. Your most important responsibility is to be informed for your congregation or school.

3. Bulletins and Monthly Newsletters

Publicize upcoming events in your Sunday bulletins or monthly newsletter at the appropriate time (usually one month prior to the event). Always include your name and where you can be reached for further information, as well as Koinonia's phone number and website.

4. Fellowship Meal and Other Events

Plan a pot luck supper, a congregational retreat, youth event, slide show or other social event to further publicize Koinonia. The BEST publicity is to bring a group to Koinonia, then let them spread the good news at home!

5. Financial Support

Koinonia always appreciates and depends on financial support of its Members as well as individuals. Members are asked to make an annual pledge. Many congregations and schools have found fundraisers to be productive and community building experiences for the support of Koinonia. The Thrivent Choice Dollar program is a wonderful way to support Koinonia. Check with your local Thrivent representative for more information about this program and other funding opportunities that may be available through Thrivent.

Constitution of the Martin Luther Camp Corporation

165 Lakeview Drive Road, Highland Lake, New York 12743

Article I

The Corporation

1. The name of this Corporation shall be the Martin Luther Camp Corporation, a/k/a Koinonia.
2. For the purposes of this Constitution and the accompanying bylaws, the Martin Luther Camp Corporation is hereinafter designated as "This Corporation."
3. This Corporation shall be incorporated under the laws of the State of New Jersey, and shall abide by the laws of the State of New York, wherein it is located.
4. This Corporation is tax-exempt under Section 501(c)(3) of the Internal Revenue Code by virtue of being a listed subordinate organization and affiliated institution of the ELCA.

Article II

The Purpose

1. The purpose (hereinafter, "The Purpose") of this Corporation shall be to establish, promote, and operate a Christian outdoor ministry for the member congregations of the Metropolitan New York Synod, New Jersey Synod, Northeastern Pennsylvania Synod, and other congregations and schools of the Evangelical Lutheran Church in America (hereinafter, "ELCA"); congregations and schools of the Lutheran Church-Missouri Synod; the full communion partners of the ELCA and especially for the young people of the Church and community, and other congregations and schools in this area.
2. This Corporation will provide a suitable atmosphere in which the Gospel of Jesus Christ can be taught and a program of Christian education, worship, fellowship, and recreation can be carried on.

Article III

Membership

1. Congregations and schools of the ELCA, congregations and schools of the Lutheran Church - Missouri Synod, and congregations and schools of the full communion partners of the ELCA may become

members of this Corporation after making application and being approved by the Board of Directors. Member congregations and member schools are hereinafter referred to as "Members."

2. The Members govern the affairs of this Corporation.
3. Membership Requires:
 - a. That Members register in writing their voting representatives, hereinafter designated as "Representatives," annually with the Koinonia office.
 - b. Attendance of the Representatives at the Annual Meeting of this Corporation.
 - c. Financial support of this Corporation's ministry.
 - d. Participation in this Corporation's ministry.
4. Members shall be removed, at the Annual Meeting of this Corporation, when
 - a. A Member requests, in writing, to be removed, or
 - b. A Member fails, for two consecutive years, to fulfill the qualifications for membership.
5. Procedure for Removal of a Member for Failure to Fulfill Qualifications:
 - a. Removal for failure to fulfill the qualifications for membership requires a majority vote of the voting Representatives at a regularly called Annual Meeting.
 - b. Prior to a vote to remove a Member, a minimum six-month notice must be sent by registered letter, signed by the President of the Board of Directors, to the primary office of the Member.
 - c. If no response or objection is received during the period of the notification, the vote to remove may proceed.
6. A minimum of two-thirds of the Members of this Corporation shall be congregations or schools of the ELCA.

Article IV

Board of Directors

1. The Board of Directors of this Corporation shall consist of at least eleven (11) but no more than seventeen (17) elected lay and clergy persons. At least two-thirds of the Board of Directors shall be elected from the Members.
2. Directors shall be elected at this Corporation's Annual Meeting; the term of office shall be three (3) years, beginning immediately.

3. No member of the Board of Directors shall be elected to succeed himself/herself more than once.
4. A member's place on the Board of Directors shall be declared vacant if the member is absent from two (2) successive regular meetings of the Board of Directors without cause.
5. The Board of Directors is empowered to do all things necessary and legal to carry out the Purpose of this Corporation, and may permit any other activity that does not contradict the Purpose of this Corporation.

Article V

Officers

1. The Board shall elect, from its number, a President, a Vice President, and a Secretary for a one-year term. Elections will occur at a specially held Board meeting immediately following the Annual Meeting of this Corporation.
2. A Treasurer shall be elected annually by the Board, either from the Board of Directors or from a Member of this Corporation. If elected from a Member, the Treasurer will serve with voice but no vote on the Board.
3. These officers shall perform all the duties usually performed by such officers in a non-profit corporation and any duties that may be assigned to them by the Board of Directors.
4. No officer shall hold more than one office at a time.
5. Duties of the Officers:
 - a. **The President.** The President shall preside at all meetings of the Board and the Executive Committee, and shall be a member *ex officio* of all standing committees and oversee their work when the Board is not in session. The President shall execute all contracts requiring a seal under the seal of this Corporation, except where required or permitted by law to be otherwise executed and except where the signing and execution thereof shall be expressly delegated by the board to some other officer or agent of this Corporation.
 - b. **The Vice President.** In the absence of the President or in the event of his or her inability or refusal to act, the Vice President shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform such other duties and have such other powers as the Board may from time to time prescribe.
 - c. **The Secretary.** The Secretary shall attend all meetings of the Board and the Executive Committee and record the proceedings of such meetings in a book to be kept for that purpose or in a digital archive maintained by this Corporation. The Secretary shall give, or cause to be given, notice of all special meetings of the Board, and shall perform such other duties as may be prescribed by the Board or by the President. The Secretary shall have custody of the corporate seal of this Corporation, and he or she shall have authority to

affix such seal to any document requiring it and when so affixed to attest such sealing by his or her signature. The Board may give general authority to any other officer to affix the seal of this Corporation and to attest such sealing by his or her signature.

- d. **The Treasurer.** The Treasurer shall regularly examine the financial records of this Corporation to verify the safekeeping of the funds and investments of this Corporation and compliance with the budget of this Corporation as approved by the Board. The Treasurer shall report periodically on the financial condition of this Corporation to the Executive Committee and Board.

Article VI

Meetings

1. The Annual Meeting of this Corporation shall be held during the afternoon of either the third or fourth Sunday of February at such time and place as the Board of Directors may determine.
2. The purpose of the Annual Meeting shall be to present the following reports: Executive Director, Board President, Nominating Committee, Treasurer, Property, and Budget.
3. The Annual Meeting shall also provide a forum for the election of the new members of the Board of Directors, actions relevant to membership in this Corporation and discussion of how well Koinonia is accomplishing its Purpose.
4. The Board of Directors may call special meetings of this Corporation whenever such meetings are deemed necessary.
5. A special meeting of this Corporation must be called upon the request of any five (5) Members of this Corporation.
6. The voting strength of this Corporation shall consist of one Called Pastor and two officially elected or appointed persons from each Member. In the absence of a Called Pastor, the Member shall officially elect or appoint a third individual to vote on their behalf.

Article VII

Property Rights

1. This Corporation shall have the power to provide suitable grounds, buildings, apparatus, and equipment for the conduct of a Christian outdoor ministry; to acquire and receive by purchase, gift, devise, bequest, or any other legal manner, real and personal property.
2. This Corporation shall have the power to establish, and administer all funds for its benefit and to do all things necessary to carry out its Purpose consistent with both State and Federal law.

3. In the event of dissolution of this Corporation all residual funds and property shall be disbursed by decision of a Corporation meeting of Members. These assets shall be used for benevolent work that is consistent with the Purpose of this Corporation as stated in Article II.

Article VIII

Amendments

1. Amendments to this Constitution may be made at any regularly called meeting of this Corporation by a two-thirds vote of the Representatives present, provided the Amendment has been submitted to the Members in writing at least thirty (30) days prior to this Corporation's meeting.

Bylaws

Section 1 - Meetings

1. The time, place, and agenda for the Annual Meeting or Special Meetings of this Corporation shall be made known to all members of the Board of Directors and to all Members by a written notice from the Secretary of this Corporation at least thirty (30) days in advance of the meeting.
2. A written annual report, including a proposed budget for the coming year as well as the following reports - Executive Director, Board President, Nominating Committee, Treasurer, Property, shall be distributed to Members of this Corporation no later than two weeks prior to the Annual Meeting.

Section 2 - Representatives

1. The Representatives of this Corporation shall be a Called Pastor of the Member and persons elected or appointed by Members in such manner as determined by the Member. In the absence of a Called Pastor, the Member shall officially elect or appoint an individual to vote on their behalf. The Member shall provide the Koinonia Office Registrar with the names and contact information of the elected or appointed Representatives at least two weeks prior to the Annual Meeting.
2. Whenever a Representative to this Corporation ceases to be affiliated with the Member that elected or appointed him/her, he or she automatically and without any action on the part of this Corporation or any of its officers immediately ceases to be a Representative thereof.

Section 3 - Quorum

1. A quorum for any meeting of this Corporation shall consist of twenty percent (20%) of the officially elected or appointed Representatives.

Section 4 - Board of Directors

1. One-third ($\frac{1}{3}$) of the Board of Directors shall be elected each year at the Annual Meeting of this Corporation. Every effort will be made to ensure that the Board of Directors reflects the geographic, social, ethnic, religious, language, and gender diversity of the Members.
2. Notice of all regular or special meetings of the Board of Directors shall be given in writing by the Secretary to the members of the Board of Directors at least ten (10) business days prior to any meeting.
3. Members of the Board of Directors shall not be compensated for their service, but reimbursement for travel to Board-related meetings may be granted by the Board Executive Committee under special circumstances.
4. A majority of the current elected membership of the Board of Directors shall constitute a quorum for the transaction of any business at any Board of Directors meeting.
5. The Board of Directors shall have the power to fill any and all vacancies that occur on the Board until the time of the next Annual Meeting, according to the qualifications prescribed in Article IV of this Constitution. A vacancy occurs when an elected Director leaves their position between Annual Meetings.
6. Nominations to the Board shall be made by a committee made up of at least the Executive Director, one person from the Board of Directors, appointed by the President of the Board to serve as its chairperson, and one representative of this Corporation at large, also appointed by the President of the Board. This Nominating Committee shall be convened by the Board member appointed by the Board President. Terms on the Nominating Committee shall be for one year.
7. Nominations to the Board of Directors shall be allowed from the floor at the Annual Meeting.
8. The Board of Directors shall be responsible for proposing an annual budget at the Annual Meeting of this Corporation for approval and/or amendment by this Corporation.
9. The spending powers of the Board of Directors shall be limited so as not to exceed 5% of the total approved budgeted operating expenses for the current year. Any operating expense spending above the 5% limit shall be pre-authorized at a legally called meeting of this Corporation.

Section 5 - Committees and Teams

1. This Corporation shall establish such committees and teams as shall from time to time be necessary to assist in fulfilling its mission and ministry.
2. Each committee shall have at least one Board representative as a member, appointed by the President of the Board of Directors, plus two other persons.
3. The representative of the Board of Directors appointed by the President to each committee shall be responsible for being the liaison between the Board of Directors and the respective committee. Additional members of each committee—other than the Executive/Personnel Committee—shall be selected by the Board-appointed member as necessary to properly address the duties of the respective committee. Minutes of all meetings of committees shall be reviewed by the full Board of Directors at its next meeting.
4. There shall be the following committees and teams:
 - a. An **Executive/Personnel Committee**. This committee is made up of the Officers of the Board of Directors and the Executive Director. During periods between meetings of the Board of Directors, the Executive/Personnel Committee shall have authority to act on behalf of the Board. Meetings of the Executive/Personnel Committee shall be held at the call of the President or the Executive Director. The President shall act as chairperson of the Executive/Personnel Committee. A minimum of three officers and the Executive Director shall constitute a quorum. Minutes of the Executive/Personnel Committee shall be reviewed by the full Board at its next meeting. The Executive/Personnel Committee shall provide oversight and support for the Executive Director, conduct an annual review of the Executive Director, assist the Executive Director in establishing personnel policies and guidelines and serve as a resource to the Executive Director in any personnel disputes which may arise.
 - b. A **Finance Committee**. This committee shall exercise oversight of all financial affairs of this Corporation. The Finance Committee shall prepare and submit a draft annual budget to the Board for its action and later presentation at the Annual Meeting. The Treasurer shall be a member of this committee, and may serve as its chair. The Finance Committee shall work with the Executive Director, shall arrange for an annual audit and shall develop financial policies and financial management strategies. This committee shall be responsible for all aspects of Seedtime Ministry (as defined in Section 6 of these bylaws). These aspects include, but are not limited to, marketing, education, principal management, and recommending earnings allocations for inclusion in the proposed annual budget. This committee shall also discuss proposed asset investment changes and financial reporting of the activities, actions, and results of Seedtime Ministry.
 - c. A **Governance Committee**. This committee shall ensure the Constitution is reviewed every two years. The Governance Committee will prepare and submit a revised draft of the Constitution to the full Board and ensure it is ready for presentation at the Annual Meeting. This committee will review contracts and other legal documents as needed.

- d. An **Audit Committee** This committee shall work with the Executive Director and Chief Accountant to review the annual audit of the corporation.
 - e. A **Nominating Committee**. This committee functions as prescribed in Section 4.6 of these bylaws. The Nominating Committee shall also recruit members to run for Board vacancies.
5. In addition to the above committees, there shall be the following teams:
- a. A **Property Team**. This team shall work with the Executive Director and the Finance Committee to oversee the condition of the buildings, equipment, and grounds of this Corporation. This team shall also be responsible for recommending to the Board of Directors enhancements to the physical plant that support the mission and vision of this Corporation.
 - b. An **Outreach/Marketing Team**. This team, together with the Executive Director, shall promote and enrich the relationship between this Corporation and its constituents, including but not limited to its Members. The Outreach/Marketing team shall provide for an annual review of Members' participation in programming, representation at the Annual Meeting and financial support of this Corporation. The Outreach/Marketing Committee shall develop strategies for marketing this Corporation's programs.

Section 6 - Seedtime Ministry

1. The name of the Koinonia Endowment Fund and the programs and services related to its mission shall be Seedtime Ministry. The Mission Statement of Seedtime Ministry is "Inspiring people to plant seeds for expanded ministries." There are three aspects of Seedtime Ministry:
 - a. **Koinonia Endowment Fund** - Also known as the Seedtime Endowment Fund. Management of the principal, which includes the investments, security, policy, and governance.
 - b. **Service Ministry** - The Seedtime Endowment Fund functions as an endowment where people who have had their lives changed by Koinonia's ministry may leave all or a portion of their estate in eternal gratitude for blessings received. In addition this Corporation's ministry will continue to be supported through the annual net earnings allocation from the assets of the Seedtime Endowment Fund. There are two services which Seedtime Ministry provides:
 - i. To the donor, it is a vehicle for stewardship and memorializing.
 - ii. To Koinonia, the net earnings are unrestricted and may be used, in coordination with the Finance Committee, when drafting the annual budget.
 - c. **Program Ministry** - Recognizing the need for people to give in response to how they have been blessed, Seedtime Ministry is designed to promote whole-life stewardship through stewardship education, meetings, brochures, seminars, etc., and help individuals implement an eternal legacy through planned and future gifts to the organizations of their

choice. Seminars, brochures, and social media will be used to educate and inspire people in their stewardship and discipleship.

2. The Seedtime Endowment Fund is defined as a perpetual fund from which net earnings are allocated. Net earnings are understood to be “net profits (both realized and unrealized)” or “income” or “interest.” The Seedtime Endowment Fund principal is not spent. In general, gifts to the Seedtime Endowment Fund are not restricted in any way and are permanently invested. A restricted gift may be accepted after review by the Finance Committee. The Seedtime Endowment Fund is a separate account or fund of this Corporation. This Corporation will retain ownership of the assets of Seedtime Ministry. It is expected that this Corporation will not borrow from the principal of the Seedtime Endowment Fund for any purpose (see Section 6.5 below). The Seedtime Endowment Fund is not meant to support the day-to-day operations of this Corporation. It is also not meant to replace the budget process/management of this Corporation.
3. In the event that the Board of Directors of this Corporation determines that there is or will be a need to use all or a portion of the unrestricted assets of the Seedtime Endowment Fund as a result of a catastrophic financial disaster or a similar impending event which threatens this Corporation’s continued viability, a request for use may be made at an Annual or Special Meeting of this Corporation. Consideration should be given to treating the amount used as an interest free loan, an interest bearing loan, or a free and clear transfer out of the Seedtime Endowment Fund. Restricted assets of the Seedtime Endowment Fund may only be used for the designated purpose unless a release is received from the donor or donor’s family. The principal of the Seedtime Endowment Fund may only be withdrawn and used for such items as are approved by the affirmative vote of a supermajority of 80% of those eligible Representatives present and voting, on the question that is properly brought before the Representatives of this Corporation.

Section 7 - Indebtedness

1. No debts that encumber this Corporation’s real or personal property shall be contracted by this Corporation or its Board of Directors except as authorized by a two-thirds ($\frac{2}{3}$) vote of the Representatives present at a regularly called meeting, written notice having been given of the intention to contract indebtedness.

Section 8 - Affiliation

1. This Corporation shall be operated in accordance with policies of the ELCA or its successor per its status as an ELCA related entity exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code. Church affiliate status shall not cause the ELCA in its churchwide synodical or congregational expressions to incur or be subject to the liabilities or debts of this Corporation or its subsidiaries.

Section 9 - Fiscal Year

1. The Fiscal year of this Corporation shall be from January 1st to December 31st.

Section 10 - Amendments

1. These Bylaws may be amended by a simple majority vote of the Representatives present at any regularly called meeting, provided written notice, including a copy of the proposed amendments, has been given to the Members in writing thirty (30) days in advance of the meeting.

History of the Document

- Adopted at time of incorporation (December 1961; February 1962)
- Amended March 1981
- Amended February 1993
- Amended February 1999
- Amended February 2000
- Amended February 2001
- Amended February 2002
- Amended February 2003
- Amended February 2005
- Amended February 2016
- Amended September 2018
- Amended February 2024



(Bible Stories in the Rafters During Nature Camp)